## CFCU Annual Member Dues Collection . . . Explained!

As a collaboration of individuals and faith communities, CFCU has historically requested a modest monetary commitment of \$75-\$100 from congregations wishing to officially join our network. Please note, however, that payment of these "annual member dues" has never been, nor will it ever be a "requirement" for engaging with CFCU. We recognize that for some congregations this payment may be a barrier and we are committed to inclusion!

During our first ten years, dependent solely on volunteers to carry out our mission and gradually building our membership base, CFCU expenses were rather minimal. However, that is now changing. As CFCU moves into a new era, we are beginning to operate more like a traditional nonprofit in order to maximize the impact of people of faith taking action to address the gun violence epidemic in our communities.

We are increasingly making use of technology to become more efficient and effective. We are investing in our organizational infrastructure, developing programming, providing resources, and distributing educational materials. We are hiring professional contractors and producing marketing materials to grow and expand our network around the state. Of course, these changes are increasing our expenditures and making our collection of annual member dues more important than ever and vital to help sustain our ongoing work.

Beginning in 2025, the Steering Committee voted to increase our requested Annual Dues amount to \$200 per Member Congregation. We have also instituted a plan to send out invoices in order to begin collecting those dues in January of each year. This means that 2025 is a "transition year" because, heretofore, there has not been a set schedule for dues collection.

This year we are sending out two batches of 2025 Annual Dues invoices - one in February and one in June - depending on whether 2024 dues were paid in the first half of last year or the second half, respectively. However, we'd like to encourage all of our Member Congregations to budget for the 2026 CFCU Annual Dues of \$200 this year, in order to prepare for the invoice which will be sent to ALL Member Congregations in January 2026.

The Steering Committee's efforts to standardize our dues collection process is part of an overall strategy to begin laying a robust financial foundation for CFCU in the coming years. Becoming a Project of the Colorado Nonprofit Development Center in September 2023 has been incredibly valuable. We are making great strides using the services provided by CNDC and we deeply appreciate the financial support provided by our Member Congregations!